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In *The Bureaucratic Phenomenon* Michel Crozier demonstrates that bureaucratic institutions need to be understood in terms of the cultural context in which they operate. The originality of the study lies in its association of two widely different approaches: the theory of decision-making in large organizations and the cultural analysis of social patterns of action.

Amazon.com: Customer reviews: *The Bureaucratic Phenomenon*

This work aims to analyze the bureaucratic phenomenon in organizations and society, from the works of Max Weber, such as *The Protestant Ethic and the Spirit of Capitalism* and *Economy and Society*, and Michel Crozier, of this author more particularly *The Bureaucratic Phenomenon*, still that research has sought knowledge in other writings.

The Bureaucratic Phenomenon: Crozier, Michel ...

Michel Crozier is the author of over 20 books and 80 articles mostly written in French. This is a selection of some of his works: BOOKS Crozier, Michel (2010) *The Bureaucratic Phenomenon* (with a new introduction by Erhard Friedberg) (New Brunswick

The Bureaucratic Phenomenon by Michel Crozier

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This chapter examines Michel Crozier's *The Bureaucratic Phenomenon*, an in-depth study of public administration in France in which he challenged the view that overemphasizes the formal and rational organizational structure of bureaucracy. Crozier developed a relational theory of power and a systematic program that explored bureaucracy as an "organizational system."

The Bureaucratic Phenomenon: Amazon.co.uk: Crozier, Michel ...

Crozier gives the example of the *concours* (competitive examinations) which mean that, once exams are passed, promotion becomes simply a matter of seniority and avoiding damaging conflicts. The result, he argues, is that hierarchical relationships decline in importance or disappear completely which means that higher levels in the bureaucracy have effectively lost the power to govern the lower ...

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Crozier's breakthrough book, *The Bureaucratic Phenomenon* (1963 in French, 1964 in English), is a still wonderful account of how an organisation as a system generates the overlapping vicious ...

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TEDE: O fenômeno burocrático em Max Weber e Michel Crozier

Semantic Scholar profile for M. Crozier, with 253 highly influential citations and 87 scientific research papers.

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