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**Management| By Shashi K
Gupta**

**Hence every human resource
management strategy must
be guided by the golden rule
“give love and get love”. 1.6**

**OBEJCTIVES OF H R M Each
activity done within the**

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organisation directly or indirectly connects to the organizational goals or it can be said that work done in the organisation is a part

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**Management: Refers to the management of the total relationship between an employer and employee
Employer (legal ...**

**HUMAN RESOURCE
MANAGEMENT - Panosa**

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The Performance Management process is a cycle, with discussions varying year-to-year based on changing objectives. The cycle includes Planning, Checking-In, and Review. To begin the planning process,

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**you and your employee
review overall expectations,
which includes collaborating
on the development of
performance objectives.**

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for performance. It aims to
establish a more open,
flexible and caring
management style so that
staff will be motivated,
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**INTRODUCTION TO HUMAN
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Nina Gupta, Department of
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Management Journal, Vol 25,
no 3, 2015, pages 281-293 In
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policies related to human
resource management, 3:
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principles-based approach to
managing people, 4: Guide
human resource ...**

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Performance Management: Concepts & Definitions | People ...

**Human resources
management (HRM) is a
management function
concerned with hiring,
motivating and maintaining**

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people in an organization. It focuses on people in organizations. Human resource management is designing management systems to ensure that human talent is used effectively and efficiently to

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**accomplish organizational
goals.**

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Management (HRM) is the**

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process of managing people in organizations in a structured and thorough manner. HR manager is responsible for managing employee expectations vis-à-vis the management objectives. Human Resource

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