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Instead, the fundamental unit of human action for him was utility—solid, certain, and factual. What is utility? Bentham ' s fundamental axiom, which underlies utilitarianism, was that all social morals and government legislation should aim for producing the greatest happiness for the greatest number of people.Utilitarianism, therefore, emphasizes the consequences or ultimate purpose of an ...

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In their Harvard Business Review article " Ethical Breakdowns, " authors Max Bazerman and Ann Tenbrunsel write that intentional malfeasance is rare, but " Much more often, we believe, employees bend or break ethics rules because those in charge are blind to unethical behavior and may even unknowingly encourage it. " (See " Ethical Breakdowns, " Harvard Business Review, April 2011.)

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Companies are spending a great deal of time and money to install codes of ethics, ethics training, compliance programs, and in-house watchdogs. If these efforts worked, the money would be well spent. But unethical behavior appears to be on the rise. The authors observe that even the best-intentioned executives may be unaware of their own or their employees' unethical behavior.

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Ethical Breakdowns - Term Paper  
This may seem like a lot to ask of our leaders, but if they are not shining examples of ethical decision making we can not expect organizational ethical climates and outcomes to follow. References. Bazerman, M. H., & Tenbrunsel, A. E. (April 2011). Ethical breakdowns. Harvard Business Review.

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The 3 Things That Cause Ethical Breakdowns in Workplace Culture. By Lance Haun August 11, 2011 July 23, 2015. Tweet. Share. ... we are responsible for conducting the business affairs of the companies in accordance with all applicable laws and in a moral and honest manner. " ... I think we get a much clearer picture of what causes ethical ...

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Ethical Breakdowns 58 Harvard Business Review April 2011 ILLUSTRATION: DANIEL HOROWITZ HBR.ORG T THE VAST MAJORITY of managers mean to run ethical organizations, yet corporate corruption is widespread. Part of the problem, of course, is that some leaders are out-and-out crooks, and they direct the malfeasance from the top. But that is rare.

An Eye for Ethics: Quelling Confusion about Ethical Quandaries  
Ethical Breakdowns. ... The author, a professor at Harvard Business School, thinks both beliefs are misguided. In organizational life, she says, some failures are inevitable and some are even good ...

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