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relationships  
are built on  
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rights of parties.  
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employers have  
very specific  
rights in terms  
of common law  
and labour  
legislation.*

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*extremely*

*important and*

*pivotal to a*

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*aim of securing*

*compliance with*

*employment*

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*to foster a*

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*"prompting HR to*

*rethink certain*

*work policies*

*such as paid*

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*volunteer or*

*community work,*

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need to develop  
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reflect their  
vision, values  
and culture as  
well as the  
needs of their  
employees.*

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conditions to  
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ensure that they  
have up-to-date  
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*available to be  
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*national culture*

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*intended to give  
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*legislation in  
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*carries out  
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*inspections to  
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*whether you are*

*complying with*

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*law. Even if*

*they don't,*

*things can go*

*wrong in the*

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*back on track or*

*managing them to*

*a satisfactory*

*conclusion will*

*be important.*

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