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bottlenecks' to progress  
within each of these.

Identify career paths that  
help address those  
bottlenecks.

High-Impact Hiring: Rosse,  
Joseph G., Levin, Robert A

...

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resource for us as we worked  
to find and fill several key  
operations and product  
positions within our rapidly  
growing company. This came  
at a critical time for us.  
We did not yet have full-  
time internal recruiting  
resources and what available  
bandwidth we did have were  
being allocated to filling  
our open engineering ...

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legality and fairness Step  
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of applicants who perform at  
exceptional levels in their  
work. Human Capital Index-  
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combination of knowledge,  
competencies, creativity,  
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personal attributes embodied  
in the ability to perform  
labor in order to produce  
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Building the winning  
organization through high-  
impact hiring

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\* Assign roles to your ...

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your company. Avoid hiring  
the wrong people in the  
first place. Reduce training  
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associated with "fixing"  
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business model that requires  
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causing a drag on the  
process. Neutralizing job  
descriptions. Research shows  
that gender-specific  
language in job descriptions

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can have a significant impact on the applicant pool. For example, masculine language (i.e., words like competitive and determined) may discourage some women from applying.

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that get results and  
eliminate costly hiring  
mistakes. This book will  
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responsible for almost all  
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related interview that gets

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