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Essay # Definition of Human Resource Management: Human resource management may be defined as a set of policies, practices and programmes designed to maximise both personal and organisational goals. It is a process by which the people and organisations are bound together in such a way that both of them are able to achieve their objectives.

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This means that the role of Human Resource Management has become very important within businesses, but it is still looked upon as a lower department. However, the concept of Human Resource Management (HRM) has been heavily debated in literature and is used more increasingly within employment sector organisations.

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Human Resource Management Paper

Human Resource Management Human Resource Management is a concept widely used in mostly every big small organisation. HRM is all about management and development of "People" of an organisation. It is related with selecting right people into the right job and their training and development.

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Roles and Importance of Human Resource Management Human Resource Management is the procedure of requirement, selection, giving orientation , making giving trainings to employees and the creating skills, appraisal of worker , giving remuneration and advantages, benefits, providing motivation, keeping up workers security, welfare and wellbeing by following work laws of concern state or nation.

Essay on Human Resource Management (HRM)

Storey (1995) defines that human resource management is an individual approach to employment management which seeks to achieve competitive advantage through the strategic deployment of a highly committed and capable workforce, using an integrated array of cultural, structural and personnel techniques.

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Essay Paper on Human Resource Management Human resource management (HRM) is very important in the workplace it maintains a healthy work environment and encourages, motivates people so they can enjoy their jobs and keep it interesting.

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