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About the Author Sven Ringling is Managing Director and Christian Krämer is Senior Consultant at iProCon GmbH, which offers services complementary to SAP HR. Song Yang works as a Senior Consultant at Bearing Point Inc, Canada. All three of them have gathered a great deal of experience in national and international HR projects.

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About the Author: Sven Ringling is a co-founder and director of iProCon GmbH, which offers services complementary to SAP ERP HCM. He has worked on many projects aimed at optimizing the implementation of SAP ERP HCM, with a focus on time management, among other diciplines.

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