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Author Notes: Rob Konopaske - teaching and research interests focus on international management, organizational behavior, and human resource management issues. The recipient of numerous teaching awards at four different universities, he is also the author

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consent of McGraw-Hill Education. Chapter 2 Models of Organizational Behavior Chapter Overview The key purpose of this chapter is to build on the fundamental concepts presented in Chapter 1 by showing how all behavioral factors can be combined to develop an effective organization. First, the

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iii ABOUT THE AUTHORS Angelo Kinicki (pictured on the right) is a Professor and Dean's Council of 100 Distinguished Scholar at Arizona State University. He joined the faculty in 1982, the year he received his doctorate

Fundamentals of ORGANIZATIONAL BEHAVIOUR

Drives and Needs Drives (aka-primary needs, fundamental needs, innate motives) • Neural states that energize individuals to correct deficiencies or maintain an internal equilibrium • Prime movers of behavior by activating emotions Self-concept, social norms, and past experience Drives (primary needs) Needs Decisions and Behavior 5-4 5.

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