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Every organization  
contains people, and  
it is management ' s  
job to direct and  
coordinate these

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people. This is the leading function. When managers motivate subordinates, direct the activities of others, select the most effective communication channel, or resolve conflicts among members, they are engaging in leading.

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b. organizational  
behaviour is largely  
theoretical and  
difficult to apply to  
the real world. c.  
leadership cannot  
be readily studied  
or understood  
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organizational

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behaviour. d.  
relationships  
between leadership  
and decision making  
are not clear. e.  
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behaviour is based  
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intuitive approach.  
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is observed as

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being different from  
the behaviour  
previously

demonstrated,  
refers to A)

differentiation. B)  
consistency. C)  
consensus. D)

distinctiveness. E)

unanimity. Answer:

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of study that  
investigates the  
impact of  
individuals, groups,  
and structure on  
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organizations; its  
purpose is to apply  
such knowledge  
toward improving



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