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401k Resource Guide Plan Participants Summary Plan ...

Summary Plan Description (SPD) is intended to be read in conjunction with the separate SPDs for the UHC Standard and Minimum Indemnity Plans and CVS/Caremark Prescription Drug Plan and RECO. Together, they form a complete SPD as required by the Employment Retirement Security Act of 1974, as amended, describing the Comcast

Retirement Plan Participant Notices When an Employee is ...

Welcome to participation in the self-funded group dental plan (hereafter referred to as "Plan") provided for You by Your employer. Your employer has chosen Regence BlueCross BlueShield of Oregon as the provider for Your group dental plan.

SPD ERISA Requirements- Are you Compliant?

welcome to the 2017 summary plan description for active employees MUFJ Union Bank, N.A. (the "company") remains committed to providing a comprehensive health and welfare benefits package to meet your personal needs and continues to be extremely competitive among the world's leading financial institutions.

Summary Plan Description - shbp.georgia.gov

Welcome to the IBEW Local 351 Benefit Plans Website This Website allows you to get information, make selections and print forms and reports, 24 hours a day, 7 days a week. You can manage your account with a local health care provider from your home or office.

Summary Plan Description Welcome To

DEFINITION of 'Summary Plan Description'. A Summary Plan Description is a document that employers must give free to employees who participate in Employee Retirement Income Security Act-covered pension or health benefit plans. The SPD is a detailed guide to what benefits the plan provides and how the plan works.

Summary Plan Description - Devereux

? A summary of any plan provisions governing the authority of the plan sponsors or others to terminate the plan or amend or eliminate benefits under the plan and the circumstances, if any, under which benefits may be amended or eliminated

What Is a Summary Plan Description? - Investopedia

The Summary Plan Description, or SPD, is the main vehicle for communicating plan rights and obligations to participants and beneficiaries. As the name suggests, it is a summary of the material provisions of a plan document that tells participants what benefits the plan provides and how it operates.

SUMMARY PLAN DESCRIPTION

We are pleased to provide you with this Summary Plan Description (SPD) booklet, which explains the health care benefits available to eligible UAW Retiree Medical Benefits Trust members and the health care benefits described in this SPD were in effect as of January 1, 2015, and as modified after that date.

401(k) Summary Plan Description: Basics, Requirements, and ...

SUMMARY PLAN DESCRIPTION 3 Welcome to the AUC Offshore Retirement Investment Plan (the plan). The plan is designed to help you save for your retirement, or other long-term savings target.

especially for eligible employees of AUC who are either Egyptian or Third Country Nationals, Non-US citizens and Non-Green Card holders.

Summary Plan Description

2018 SHBP UnitedHealthcare HMO Summary Plan Description 5 SECTION 1 - WELCOME This booklet is your Summary Plan Description (SPD) and States describes the provisions of the HealthBenefi this Choice Health Maintenance Organization (HMO) Plan under the State Health Benefit Plan. This Choice HMO

Welcome to the IBEW Local 351 Benefit Plans ... - IE Shaffer

expenses with The BESTflexSM Plan. Welcome to the BESTflex Plan Summary Plan Description (SPD) This booklet provides a full overview of the BESTflex Plan. It covers various aspects of the plan and reimbursement to the different accounts of the plan and your rights under applicable federal regulations.

Summary Plan Description

After designing a health plan, negotiating contracts and assembling a provider network, HR practitioners often view the drafting of their summary plan descriptions (SPDs)—the documents that o participants need to know about the plan's benefits and their rights under it—as an afterthought.

Plan Information | U.S. Department of Labor

In addition to the Summary Plan Description, plan participants are entitled to receive a Summary of Material Modifications when there is a material modification in the terms of the plan or any ch the Summary Plan Description. The Summary of Material Modifications must be written in a manner that the average participant can understand.

What's in Your Summary Plan Description?

SPD Requirements. An employer must have a written Summary Plan Description (SPD) for each separate welfare benefit plan communicating plan rights and obligations to participants and benefici must contain ERISA wrapper language, along with the certificate of insurance to constitute a SPD.

SUMMARY PLAN DESCRIPTION - Oregon

The Summary Plan Description (SPD) is one of the important 401(k) plan documents that provides plan participants (and their beneficiaries) with the most important details of their benefit plan, or participation dates, benefit calculations, plan management instructions, and general member responsibilities.

Requesting a Summary Plan Description | Pension Benefit ...

The summary plan description is an important document that tells participants what the plan provides and how it operates. It provides information on when an employee can begin to participate claim for benefits.

SUMMARY PLAN DESCRIPTION - AUC Intranet

When an employee is eligible to enter the plan, several documents should be provided, depending on the type of retirement plan and when the eligibility requirements are met. Description: The sur describes, in plain language, the provisions of the plan and the participant's ...

List of Information Which Summary Plan Description (SPD)

State of Oregon Public Employees' Benefit Board Summary Plan Description 12 A retiree returning within 12 months from the date of their loss of active employee PEBB coverage, will have benefi need to work half time in the month of return to be eligible for benefits the following month.

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