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Appraisals with T-TESS - DMAC
Solutions
The Texas Principal Evaluation and
Support System (T-PESS) gives principals

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the guidance they need to chart their own course for professional growth and development. At the same time, it helps principal appraisers guide that growth using clear appraisal guidelines that nurture ongoing improvement, systematically support performance, identify performance strengths and support gaps, and provide ...

Teacher Evidence Sources

Adapted from Texas Teacher Evaluation & Support System (T-TESS) ...

Observation a Classroom

DISTINGUISHED Instructional Planning Includes ACCOMPLISHED ... of Evidence: Analysis of Student Data, Pre-Conference, Formal Observation, Classroom, Post- Conference Instructional

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T-TESS Observation Evidence Sheet 3rd
Grade Reading Interventions . Domain:
Instruction . Dimension Evidence Rating .
Achieving Expectations 2.1 Lesson
objectives for both content and language
goals are clearly defined and
communicated with students, and social-
emotional expectations are supported with
questions and cues from teacher, e.g.,

T-TESS / Observation Evidence Sheet
T-TESS Rubric Look Fors Planning 1 . 1 :
S t a n d a r d s & A l i g n m e n t 1 . 2 : D
a t a & A s s e s s m e n t 1 . 3 : K n o w l e d g
e o f S t u d e n t s 1 . 4 : A c t i v i t i e s - S t a n
d a r d s & C o n t e n t a r e a l i g n e d -
S e q u e n t i a l , r e l e v a n t ,

T-TESS Rubric Review
Evidence-Based Practices for Students
with Significant Cognitive Delays ... Areas
of Focus T-TESS Links Supporting

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Documentation I. A. Classroom Climate
[Organization] 1) Areas are clearly defined
for different types of activities ... Teacher
observation

THE T-TESS CONFERENCE PROCESS

Component Evidence* Indicator/ “ look-
fors ” Evidence Collection 4a: Reflecting
on teaching Evaluator/teacher
conversations - -Observations Teacher PD
goals/plan Student / parent feedback -
Revisions to lesson plans Notes to self /
journaling Listening for analysis of what
went well and didn ’ t go well

T-TESS Observation Evidence Sheet
T-TESS Observation Evidence Sheet
Domain: Instruction Dimension Evidence
Rating Achieving Expectations Content
Knowledge and Expertise .
Communication Differentiation Monitor

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and Adjust . Domain: Learning
Environment Dimension Evidence Rating
Classroom Environment, Routines and
Procedures ...

T-TESS - DMAC Solutions

The Texas Teacher Evaluation and Support System (T-TESS) focuses on providing continuous, timely and formative feedback to educators so they can improve their practice. T-TESS includes components which address goal-setting , a professional development plan and the evaluation cycle (including: pre-conference, observation, and post-conference).

Teacher Evaluation Tools for Principals - Principal Principles

For T-TESS schools who decide to provide teachers a single overall summative rating, student growth must

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count as at least 20% of the overall summative rating. In that sense, student growth acts like the fifth domain with the four rubric domains accounting for the other 80% of the

PLANNING DISTINGUISHED
ACCOMPLISHED PROFICIENT
DEVELOPING ...

There is text on most of the pages that will help guide you in the kinds of things that should be included in each dimension within the 4 domains of T-TESS. Use them as dividers for each section and add your evidence as you wish. Included: 5 different binder covers Planning Domain & Dimensions 1.1, 1.2, and 1.3 Instruction Domain & Dimension 2.1-2.5

Home- T-PESS
POST-OBSERVATION
CONFERENCE . NAME: SCHOOL:

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DEPARTMENT/GRADE: DATE OF LESSON: Teachers should use these questions as a guide in reflecting on the lesson. They will be used as the basis for discussion by the observer in the post-observation conference. The length of the document is determined by the teacher but must adequately respond to the ...

T-TESS DOMAINS AND DIMENSIONS

Last week I attended a 3 day training to be certified in the new Texas evaluation tool. Currently, Texas uses PDAS- Professional Development and Appraisal System. However, in the next school year all public schools in Texas will use T-TESS. T-TESS stands for Texas Teacher Evaluation and Support System. The training is required by all ...

DISTINGUISHED ACCOMPLISHED

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PROFICIENT DEVELOPING

District leaders review the congruence between teacher performance with student growth data at MoY using formative T-TESS observation ratings and MoY Circle, TX KEA, and Renaissance data and then again at EoY using the same assessments with T-TESS summatives. Schools also receive their respective data reports.

T-TESS

Observation Evidence Sheet; Planning Domain - Collecting Evidence; Post-Conference Plan Template; Sample Conference Questions; T-TESS Skill Dimension Crosswalk; T-TESS Flip Chart - Full Domains; Look-For Cards; Scripting Form; Post Conference Planning Template; Teacher Resources. Creating SMART Goals for the GSPD Tutorial;

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Kindiekins: TTESS Evidence Binder for
Texas Teachers

How was T-TESS developed? They began their work in the fall of 2013 by updating teacher standards and, through the spring of 2014, continued with building a rubric tied to the standards. While the Texas Comprehensive Center at SEDL and the Texas Education Agency (TEA) facilitated the process, T-TESS is a system designed by educators to support teachers in their professional growth.

PRE-OBSERVATION CONFERENCE WORKSHEET

TEXAS Teacher Evaluation and Support
System (T-TESS) Appraiser Training
Handbook 121 PLANNING PLANNING
DIMENSION 1.1

T-TESS Observation Evidence Sheet
Trainer Handout 2- Middle School Math

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Lesson Evidence and Ratings ; T-TESS
Teacher Overview Training Agenda (1/2
Day Middle School) T-TESS Teacher
Overview Training Manual (1/2 Day
Middle School) T-TESS Teacher
Overview Presentation PPT (1/2 Day
Middle School) High School Orientation
Materials (Full Day) Teacher Handout 1-
T-TESS Rubric

Checklist: Classroom Critical Components through observation, discourse, examination of student work and application of new practices. • Reference the T-TESS Rubric—and the four domains. Explain that today ' s conference helps provide evidence for the Planning Domain. • Invite questions the teacher may have related to the rubric or observation process.

Teacher Designations

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T-TESS An Overview of the Rubric
Standards and Alignment Dimension 1.1
The teacher designs clear, well-organized,
sequential lessons that reflect best practice,
align with the standards and are
appropriate for diverse learners. Data and
Assessment Dimension 1.2 The teacher
uses formal and informal methods to
measure

T-TESS - SFDR

T-TESS Teachers • Login in to ... »
Using data collected in the two activities
above, complete the Final Observation
Ratings sheet providing a rating in all
dimensions » From the drop down, ...
Year/Evidence/End of Year - Compare to
T-TESS • Login as Admin » PD Plan -
Set BOY Conference

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