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The Dynamics Of Managing Diversity

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diversity : a critical approach. [Gill Kirton; Anne Marie Greene] -- For anyone looking to develop a career in HR or business management, understanding the contexts, policies and practices for developing a sustainable and high performing, diverse workforce is a must. ...

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Diversity and organizational performance The concern with how to manage workforce diversity arose in the 1980s because of the increasing demographic complexity of the labour market being witnessed in many industrialized countries, but particularly in the USA, where the diversity management concept was born (Kelly and Dobbin, 1998).

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