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The Executive Transition Playbook - The HAP Group

The Executive Transition Playbook : Strategies for Starting Strong, Staying Focused, and Succeeding in Your New Leadership Role. 3.82 (23 ratings by Goodreads) Paperback; ... Hilary Potts is a leadership strategist and coach specializing in organizational change and executive transition.

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Successfully transitioning to new leadership roles | McKinsey

The Executive Transition Playbook is the right book at the right time. With executives finding themselves in new roles and little time to get up-to-speed, Potts identifies the crucial elements of a successful transition and provides tools and techniques to develop a personal transition playbook.

THE EXECUTIVE TRANSITION PLAYBOOK

They were right, so every leader should mount a transition in two equally important stages: first take stock and then take action by asking questions about five basic dimensions of leadership—the strategy and operation of the business or function, the corporate culture, the team, the leader herself or himself, and other stakeholders that need to be managed (Exhibit 2).

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This executive had previously worked outside the industry and then had been in the organization for 15 or so years. He steps up to the top role and, again, moves with pace and aggression. In his circumstance, there was a cost-reduction program, a strategic review, management reshuffle, geographic contraction, divestment of some businesses, and, again, being the leading performer in the industry.

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- Create a step-by-step plan to accelerate your learning curve and momentum - Know the classic transition mistakes and learn how to avoid them - Open communication channels and build trusting relationships across every level - See even the subtlest warning signs that your transition is off track - Make clear, conscious choices in how you want to lead Let The Executive Transition Playbook show ...

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