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5 HR Jobs of the

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function. As this
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place, organizations turn to the heads of the Human Resources department (typically the CHRO) to lead the charge. Artificial intelligence, people analytics,...

The Future of HR:
Human Resources
Trends to Watch

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Fig. 1 – Scenario matrix to describe the future of Human Resources

The future of Human Resources | A scenario approach

The company as a personal career partner

The company as one of many workplace providers

Low level

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of auto- mation
High level of auto-
mation Old school
in a new sharing
wolrd Only
humanity matters
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CHANGE a result,
HR can now access
a wealth of
information to

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drive better decision-making and truly think competitively. At the same time, technology is creating new ...

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HR professional
must get ready to
tackle this change.

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This means enhancing one's skills to understand and work alongside technology.

Clearly, the future of HR is not dying, but it is definitely distinct from what it is now.

What Does The
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department is
doomed. There is
no viable future for
the HR function,
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professionals will
inevitably be
replaced by

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HR has been evolving a lot as a function in the last couple of years. The war for talent has been increasing, and as a consequence organizations are looking at HR more prominently than before. A lot of the future of HR will be decided by the

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investment of top leaders in some of the most serious challenges HR is facing today.

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